

Engagement Report

Q2 2024

EOS at Federated Hermes

British Coal Staff Superannuation Scheme

Engagement by region

We engaged with 262 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 933 environmental, social and governance issues and objectives

Global

We engaged with 262 companies



Environmental 31.4%
Governance 37.6%

Social 22.6%

Strategy, Risk & Comm 8.4%

Australia & New Zealand

We engaged with three companies



Environmental 75.0%

Governance 0.0%

We engaged with 74 companies

Social 0.0%

Europe

Strategy, Risk & Comm 25.0%

Developed Asia

We engaged with 23 companies



Environmental 25.5%

Governance 41.2%

Social 25.5%

Strategy, Risk & Comm 7.8%

North America

We engaged with 104 companies



Environmental 23.6%

Governance 39.8%

Social 28.5%

Strategy, Risk & Comm 8.1%

Emerging & Developing Markets

We engaged with 34 companies



Environmental 32.3%

Governance 38.6%
Social 22.8%

Strategy, Risk & Comm 6.3%

United Kingdom

We engaged with 24 companies



Environmental 35.7%

Governance 28.6%

Social 22.6%

Strategy, Risk & Comm 13.1%

Social 13.0%

Environmental 42.9%

Strategy, Risk & Comm 8.1%

Governance 36.0%

Engagement by Meta theme

We engaged with 262 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 933 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 31.4% of our engagements



- Circular Economy & Zero Pollution 7.8%
- Climate Change 72.7%
- Natural Resource Stewardship 19.5%

Social

Social topics featured in 22.6% of our engagements



- Human & Labour Rights 53.1%
- Human Capital 34.6%
- Wider Societal Impacts 12.3%

Governance

Governance topics featured in 37.6% of our engagements



- Board Effectiveness 43.3%
- Executive Remuneration 44.2%
- Investor Protection & Rights 12.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.4% of our engagements



- Corporate Reporting 29.5%
- Purpose, Strategy & Policies 37.2%
- Risk Management 33.3%