

Voting Report

EOS at Federated Hermes

Q1 2023

British Coal Staff Superannuation Scheme

Over the last quarter we made voting recomendations at 145 meetings (1,495 resolutions). At 78 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at nine meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 57 meetings.

Global



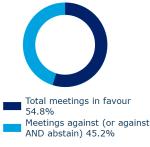
Australia & New Zealand

We made voting recommendations at one meeting (7 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at 31 meetings (275 resolutions) over the last quarter.



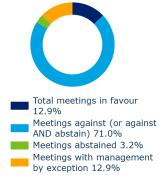
Emerging & Developing Markets

We made voting recommendations at 68 meetings (431 resolutions) over the last quarter.



Europe

We made voting recommendations at 31 meetings (604 resolutions) over the last quarter.



North America

We made voting recommendations at 14 meetings (178 resolutions) over the last quarter.



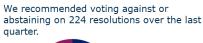
United Kingdom

No Voting Activity

Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

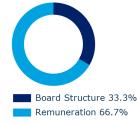
Global





Australia & New Zealand

We recommended voting against or abstaining on three resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 18 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 86 resolutions over the last quarter.



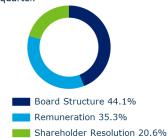
Europe

We recommended voting against or abstaining on 83 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 34 resolutions over the last quarter.



United Kingdom

No voting against or abstaining recommendations