

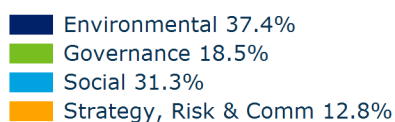
British Coal Staff Superannuation Scheme

Engagement by region

We engaged with 179 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 658 environmental, social and governance issues and objectives

Global

We engaged with 179 companies



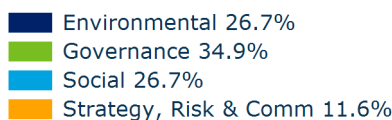
Australia & New Zealand

We engaged with eight companies



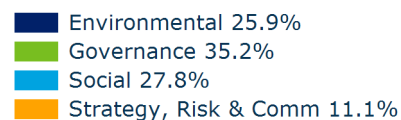
Developed Asia

We engaged with 24 companies



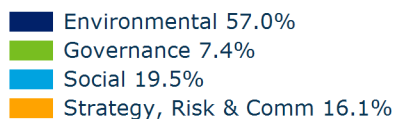
Emerging & Developing Markets

We engaged with 22 companies



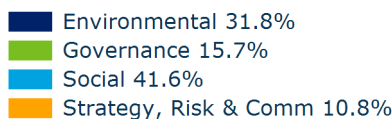
Europe

We engaged with 47 companies



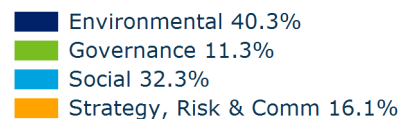
North America

We engaged with 64 companies



United Kingdom

We engaged with 14 companies



Engagement by Meta theme

We engaged with 179 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 658 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.4% of our engagements



- Circular Economy & Zero Pollution 12.2%
- Climate Change 63.0%
- Natural Resource Stewardship 24.8%

Social

Social topics featured in 31.3% of our engagements



- Human & Labour Rights 45.1%
- Human Capital 39.8%
- Wider Societal Impacts 15.0%

Governance

Governance topics featured in 18.5% of our engagements



- Board Effectiveness 47.5%
- Executive Remuneration 31.1%
- Investor Protection & Rights 21.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.8% of our engagements



- Corporate Reporting 21.4%
- Purpose, Strategy & Policies 50.0%
- Risk Management 28.6%