

Engagement Report

Q2 2023

EOS at Federated Hermes

British Coal Staff Superannuation Scheme

Engagement by region

We engaged with 251 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 904 environmental, social and governance issues and objectives

Global

We engaged with 251 companies



Governance 36.5%
Social 24.8%

Strategy, Risk & Comm 11.8%

Australia & New Zealand

We engaged with one company



Environmental 0.0%
Governance 50.0%

Social 0.0%

Strategy, Risk & Comm 50.0%

Europe

We engaged with 54 companies



Environmental 38.9%

Governance 32.2%
Social 15.6%

Strategy, Risk & Comm 13.3%

Developed Asia

We engaged with 29 companies



Environmental 27.0%

Governance 46.8%
Social 18.0%

Strategy, Risk & Comm 8.1%

North America

We engaged with 113 companies



Environmental 21.1%
Governance 35.4%

Social 30.5%

Strategy, Risk & Comm 13.0%

Emerging & Developing Markets

We engaged with 30 companies



Environmental 34.1%

Governance 38.5%
Social 19.8%

Strategy, Risk & Comm 7.7%

United Kingdom

We engaged with 24 companies



Environmental 24.3%

Governance 35.1%

Social 29.7%

Strategy, Risk & Comm 10.8%

Engagement by Meta theme

We engaged with 251 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 904 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 26.9% of our engagements



- Circular Economy & Zero Pollution 10.3%
- Climate Change 72.4%
- Natural Resource Stewardship 17.3%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 42.4%
- Human Capital 39.3%
- Wider Societal Impacts 18.3%

Governance

Governance topics featured in 36.5% of our engagements



- Board Effectiveness 35.2%
- Executive Remuneration 50.0%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.8% of our engagements



- Corporate Reporting 35.5%
- Purpose, Strategy & Policies 37.4%
- Risk Management 27.1%