

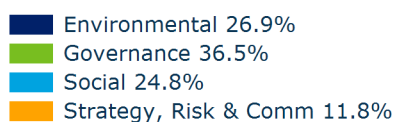
British Coal Staff Superannuation Scheme

Engagement by region

We engaged with 251 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 904 environmental, social and governance issues and objectives

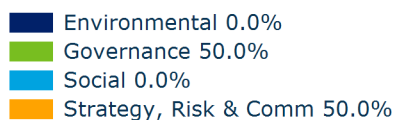
Global

We engaged with 251 companies



Australia & New Zealand

We engaged with one company



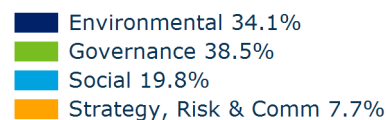
Developed Asia

We engaged with 29 companies



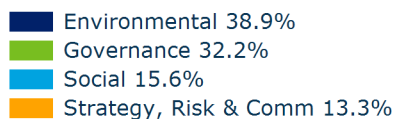
Emerging & Developing Markets

We engaged with 30 companies



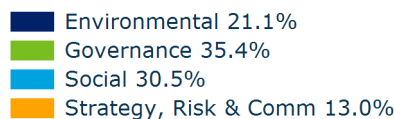
Europe

We engaged with 54 companies



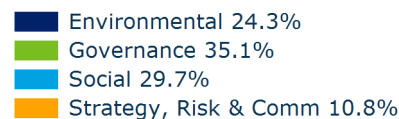
North America

We engaged with 113 companies



United Kingdom

We engaged with 24 companies



Engagement by Meta theme

We engaged with 251 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 904 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 26.9% of our engagements



- Circular Economy & Zero Pollution 10.3%
- Climate Change 72.4%
- Natural Resource Stewardship 17.3%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 42.4%
- Human Capital 39.3%
- Wider Societal Impacts 18.3%

Governance

Governance topics featured in 36.5% of our engagements



- Board Effectiveness 35.2%
- Executive Remuneration 50.0%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.8% of our engagements



- Corporate Reporting 35.5%
- Purpose, Strategy & Policies 37.4%
- Risk Management 27.1%