

Voting Report

EOS at Federated Hermes

Q4 2023

British Coal Staff Superannuation Scheme

Over the last quarter we made voting recommendations at 118 meetings (726 resolutions). At 56 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at zero meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 62 meetings.

Global



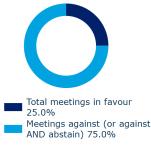
Australia & New Zealand

We made voting recommendations at 15 meetings (80 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at four meetings (26 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 66 meetings (303 resolutions) over the last quarter.



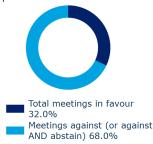
Europe

We made voting recommendations at six meetings (49 resolutions) over the last quarter.



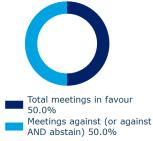
North America

We made voting recommendations at 25 meetings (245 resolutions) over the last quarter.



United Kingdom

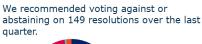
We made voting recommendations at two meetings (23 resolutions) over the last quarter.

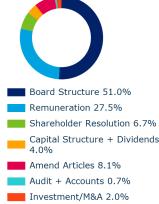


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The issues on which we recommended voting against management or abstaining on resolutions are shown below.

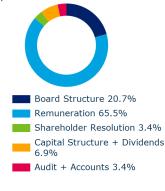
Global





Australia & New Zealand

We recommended voting against or abstaining on 29 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on four resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 77 resolutions over the last quarter.



Europe

No voting against or abstaining recommendations

North America

We recommended voting against or abstaining on 38 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on one resolution over the last quarter.

