

British Coal Staff Superannuation Scheme

EOS at Federated Hermes

Engagement by region

We engaged with 127 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 379 environmental, social and governance issues and objectives

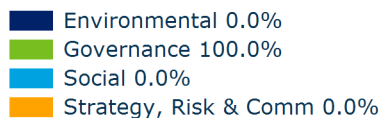
Global

We engaged with 127 companies



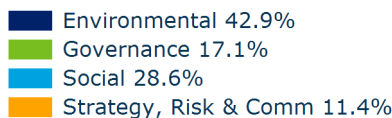
Australia & New Zealand

We engaged with two companies



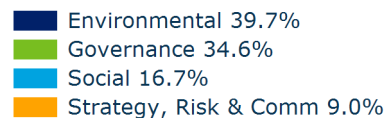
Developed Asia

We engaged with 14 companies



Emerging & Developing Markets

We engaged with 25 companies



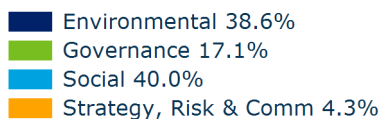
Europe

We engaged with 27 companies



North America

We engaged with 44 companies



United Kingdom

We engaged with 15 companies



Engagement by Meta theme

We engaged with 127 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 379 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 46.2% of our engagements



- Circular Economy & Zero Pollution 14.9%
- Climate Change 63.4%
- Natural Resource Stewardship 21.7%

Social

Social topics featured in 29.0% of our engagements



- Human & Labour Rights 50.9%
- Human Capital 36.4%
- Wider Societal Impacts 12.7%

Governance

Governance topics featured in 17.7% of our engagements



- Board Effectiveness 52.2%
- Executive Remuneration 35.8%
- Investor Protection & Rights 11.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.1% of our engagements



- Corporate Reporting 18.5%
- Purpose, Strategy & Policies 59.3%
- Risk Management 22.2%