

# **Voting Report**

Q1 2025

# **EOS at Federated Hermes**

# **British Coal Staff Superannuation Scheme**

Over the last quarter we made voting recommendations at 153 meetings (1,469 resolutions). At 87 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 62 meetings.

#### Global

We made voting recommendations at 153 meetings (1,469 resolutions) over the last quarter.



Total meetings in favour 40.5%

Meetings against (or against AND abstain) 56.9%

Meetings abstained 0.7%

Meetings with management by exception 2.0%

#### **Australia & New Zealand**

No Voting Activity

# **Developed Asia**

We made voting recommendations at 45 meetings (410 resolutions) over the last guarter.



Total meetings in favour 44.4%

Meetings against (or against AND abstain) 55.6%

# **Emerging & Developing Markets**

We made voting recommendations at 59 meetings (328 resolutions) over the last quarter.



Total meetings in favour 44.1%

Meetings against (or against AND abstain) 52.5%

Meetings abstained 1.7%
Meetings with management by exception 1.7%

# **Europe**

We made voting recommendations at 22 meetings (415 resolutions) over the last quarter.



Total meetings in favour 40.9%

Meetings against (or against AND abstain) 59.1%

# **North America**

We made voting recommendations at 26 meetings (290 resolutions) over the last quarter.



by exception 7.7%

#### **United Kingdom**

We made voting recommendations at one meeting (26 resolutions) over the last quarter.



Total meetings in favour

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 188 resolutions over the last quarter.



# Australia & New Zealand

No voting against or abstaining recommendations

# **Developed Asia**

We recommended voting against or abstaining on 46 resolutions over the last quarter.



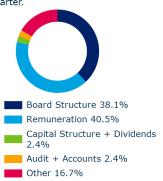
# **Emerging & Developing Markets**

We recommended voting against or abstaining on 54 resolutions over the last quarter.



# **Europe**

We recommended voting against or abstaining on 42 resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 46 resolutions over the last quarter.



# **United Kingdom**

No voting against or abstaining recommendations