

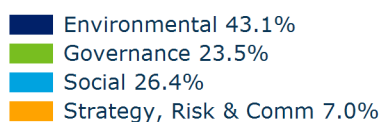
British Coal Staff Superannuation Scheme

Engagement by region

We engaged with 186 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 766 environmental, social and governance issues and objectives

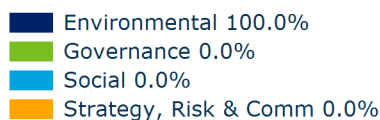
Global

We engaged with 186 companies



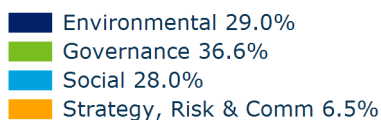
Australia & New Zealand

We engaged with one company



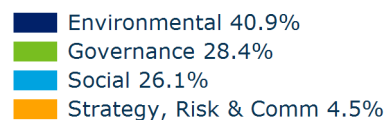
Developed Asia

We engaged with 18 companies



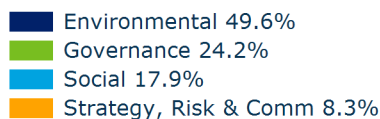
Emerging & Developing Markets

We engaged with 20 companies



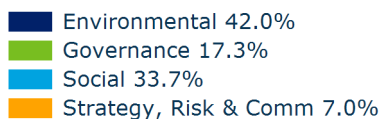
Europe

We engaged with 58 companies



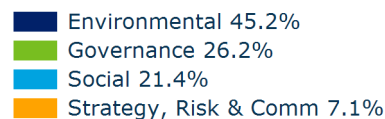
North America

We engaged with 75 companies



United Kingdom

We engaged with 14 companies



Engagement by Meta theme

We engaged with 186 companies held in the British Coal Staff Superannuation Scheme portfolio on a range of 766 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.1% of our engagements



- Circular Economy & Zero Pollution 9.1%
- Climate Change 67.6%
- Natural Resource Stewardship 23.3%

Social

Social topics featured in 26.4% of our engagements



- Human & Labour Rights 48.5%
- Human Capital 40.6%
- Wider Societal Impacts 10.9%

Governance

Governance topics featured in 23.5% of our engagements



- Board Effectiveness 46.1%
- Executive Remuneration 37.8%
- Investor Protection & Rights 16.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 50.0%
- Purpose, Strategy & Policies 24.1%
- Risk Management 25.9%