

Voting Report

EOS at Federated Hermes

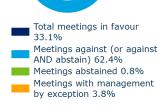
Q3 2024

British Coal Staff Superannuation Scheme

Over the last quarter we made voting recommendations at 133 meetings (1,331 resolutions). At 83 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 44 meetings.

Global





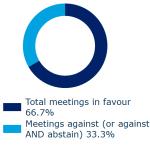
Australia & New Zealand

We made voting recommendations at two meetings (10 resolutions) over the last quarter.



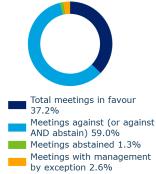
Developed Asia

We made voting recommendations at three meetings (33 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 78 meetings (591 resolutions) over the last quarter.



Europe

We made voting recommendations at 13 meetings (194 resolutions) over the last quarter.



North America

We made voting recommendations at 25 meetings (247 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at 12 meetings (256 resolutions) over the last quarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

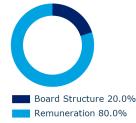
Global





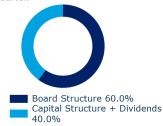
Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on five resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 156 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 22 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 52 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on eight resolutions over the last quarter.

